



Republic of the Philippines
Department of Education

REGION IV- A CALABARZON
CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

21 October 2025

NOTICE OF MEETING
Tracking No.: 163

**MEETING ON THE IMPLEMENTATION OF THE EXPANDED CAREER
PROGRESSION (ECP) SYSTEM WITH SCHOOL HEADS AND
ADMINISTRATIVE OFFICERS**

To: Assistant Schools Division Superintendent
Heads, Public Secondary Schools
Heads, Unit/Section
All Others Concerned

Please be informed that there will be an **online meeting on November 3, 2025 (Monday), at 2:00 o'clock in the afternoon via Google Meet** using the following link: <https://tinyurl.com/ECPmeeting2025>, to discuss the following agenda:

1. Process and timeline on the Division Issuances regarding the ECP for the reclassification of School Head positions;
2. Process and timeline on the Division Issuances regarding the ECP for the reclassification of higher teaching positions;
3. Update on the status of all pending reclassification applications at the Regional Office level;
4. Process and timeline on the Division Issuances regarding the ECP for retitling;
5. Modified staffing standards for Master Teacher and School Principal Positions; and
6. Other matters.

Your 100% attendance is hereby enjoined.

For:

CELEDONIO B. BALDERAS JR.
Schools Division Superintendent

By:

HERBERT D. PEREZ
Assistant Schools Division Superintendent
Officer-in-Charge

Enclosure 1

LIST OF PARTICIPANTS

No.	Name	Designation	School/ Office
1	Herbert D. Perez	Assistant Schools Division Superintendent	Division Office
2	Conrado C. Gabarda	Administrative Office V	Division Office
3	Grasiela L. Hernandez	Administrative Office IV / HRMO II	Division Office
4	Leslie T. Valdeavilla	Administrative Assistant III	Division Office
5	Jeraizy Ivey Z. Jastiva	Administrative Assistant III	Division Office
6	Charlene A. Vito	Administrative Aide VI	Division Office
7	Lorynel C. De Sagun	Head Teacher III	Alsam Integrated School
8	Lilibeth B. Vargas	Teacher III/ Officer-in-Charge	Busal Integrated School
9	Honesto P. Caagbay Jr.	School Principal I	Calumpang Integrated School
10	Rowena O. Sabiduria	School Principal I	Cipriano J. Querubin Elementary School
11	Mary Grace M. Cabili	School Principal II	Dapdap Integrated School
12	Baby Lyn T. Olandes	Head Teacher III	Domoit Elementary School
13	Teresa E. Andaya	School Principal II	East Palale Elementary School
14	Emelia R. Eclarin	Assistant School Principal II/ Officer-in-Charge	Eugenio Francia Integrated School
15	Roderick O. Hugo	School Principal III	Froilan E. Lopez Elementary School
16	Aldwin V. Capistrano	Head Teacher III	Gibanga Elementary School
17	Michael M. Safred	School Principal I	Ilasan Integrated School
18	Alona C. Crisanto	School Principal III	Ipilan-Alitao Elementary School
19	Ronald O. Hugo	Master Teacher I / Officer-in-Charge	Katigan-Alupay Elementary School
20	Larvin O. Labrada	School Principal I	Lakawan Elementary School, Tayabas City National High School
21	Regicelle D. Cabaysa	School Principal I / OIC - SEPS Planning and Research	Lalo Elementary School
22	Wenefredo B. Baylongo	School Principal I	Lawigue Elementary School
23	Elpidia C. Palayan	School Principal II	Malao-a/Calantas Elementary School
24	Arlene D. Pagana	Teacher III / Officer-in-Charge	Masin Elementary School
25	Evelyn R. Palambiano	School Principal II	Mate Integrated School

26	Joel N. Dela Cruz	Master Teacher I / Officer-in-Charge	Mayuwi Integrated School
27	Luz A. Pacaigue	School Principal I	North Palale Elementary School
28	Democrito C. Cabile Jr.	School Principal I	Pandakake Integrated School
29	Dennis O. Labita	School Principal III	Potol Elementary School
30	Ingrid A. Palad	School Principal II	South Palale Elementary School
31	Ronan R. Ranillo	School Principal III	Tayabas East Central School
32	Lea A. Cosico	School Principal II	Tayabas West Central School I
33	Girlie A. Abaricia	Head Teacher III	Tayabas West Central School II
34	Natalia A. Andaya	School Principal II	Tayabas West Central School III
35	Julieta M. Labita	School Principal I	Tayabas West Central School IV
36	Reniel C. Cabuyao	Teacher III / Officer-in-Charge	Valencia Elementary School
37	Corazon M. Oabel	School Principal II	West Palale Elementary School
38	Cherry G. Hugo	School Principal II	Buenaventura Alandy National High School
39	Gener C. Delos Reyes	School Principal IV	Luis Palad Integrated High School
40	Rempson P. Sumilang	Assistant School Principal II/ Officer-in-Charge	Rosario Quesada Integrated National High School
41	Joy B. Go	School Principal IV	West Palale National High School
42	Adrian N. Naynes	Head Teacher I	Talolong Integrated School
43	Pazzyla Lydda A. Cabalsa	Administrative Officer II	Alsam Integrated School
44	Joan C. Cabile	Administrative Officer II	Busal Integrated School
45	Joy Liwayway O. Aguila	Administrative Officer II	Calumpang Integrated School
46	Desiree Carla C. Andanza	Administrative Officer II	Cipriano J. Querubin Elementary School
47	April Jean V. Songcaya	Administrative Officer II	Dapdap Integrated School
48	Juanito D. Domirez	Administrative Officer II	Domoit Elementary School, Mayuwi Integrated School
49	Jerick C. Reyes	Administrative Officer II	East Palale Elementary School, North Palale Elementary School
50	Luisa M. Datario	Administrative Officer II	Eugenio Francia Integrated School

51	Nathaniel G. Balbarosa	Administrative Officer II	Froilan E. Lopez Elementary School
52	Juslyn Rose F. Sanchez	Administrative Officer II	Gibanga Elementary School, Potol Elementary School
53	Rosalie M. Salvan	Administrative Officer II	Ilasan Integrated School
54	Beatrice B. Salazar	Administrative Officer II	Ipilan-Alitao Elementary School, Lalo Elementary School
55	Ma. Zarina A. Bagangan	Administrative Officer II	Katigan-Alupay Elementary School, Talolong Integrated School
56	Jeanette F. Evangelista	Administrative Officer II	Lakawan Elementary School, Tayabas West Central School II, Tayabas City National High School
57	Ma. Angelica A. Villalba	Administrative Officer II	Lawigue Elementary School, Tayabas West Central School IV
58	Ferex O. Zafranco	Administrative Officer II	Malao-a/Calantas Elementary School, Tayabas West Central School III
59	Claribel C. Rada	Administrative Officer II	Masin Elementary School, South Palale Elementary School
60	Angelica A. Rada	Administrative Officer II	Mate Integrated School
61	Adrian R. Aguirre	Administrative Officer II	Pandakake Integrated School
62	Donnabelle F. Caagbay	Administrative Officer II	Tayabas East Central School
63	Loveday Alyssa O. Oabel	Administrative Officer II	Tayabas West Central School I
64	Rosemarie E. Morales	Administrative Officer II	Valencia Elementary School, West Palale Elementary School
65	Joselito R. Anareta	Administrative Officer II	Buenaventura Alandy National High School
66	Racel J. Romero	Administrative Officer IV	Luis Palad Integrated High School
67	Marilou C. Cuaterno	Administrative Officer II	Rosario Quesada Integrated National High School
68	Frederick M. Bulandos	Administrative Officer II	West Palale National High School
nothing follows			